



GTS GmbH Geräte- und Sondermaschinenbau
Böllinger Str. 61, 74078 Heilbronn, Germany

Data protection information for applicants

Thank you for your interest in working for our company. In the following, we would like to inform you about the extent to which your personal data is processed in the application process and what rights you have as the person concerned.

Responsible for data protection

GTS Geräte- und Sondermaschinenbau GmbH
Böllinger Strasse 61
74078 Heilbronn / Germany

Phone: 07131 / 28 51 00
E-Mail: info@gts-countmaster.com

Represented by the managing director Mr. Klaus Ganter.

Contact details data protection officer

Data Protection Officer
GTS Geräte- und Sondermaschinenbau GmbH
Böllinger Strasse 61
74078 Heilbronn / Germany

Phone: 07131 / 28 51 00
E-Mail: datenschutz@gts-countmaster.com

Purpose

We process your personal data from your application as part of the selection process, insofar as this is necessary. The processing is carried out solely for the purpose of assessing your suitability, ability and professional performance with regard to the position for which you are applying, as well as for contacting you in the context of the application procedure. Processing of your application documents is based on Art. 6 para. 1 p. 1 lit. b DS-GVO in conjunction with § 26 para. 1 p. 1 BDSG.

Recipient

Access to employee data within GTS Geräte- und Sondermaschinenbau GmbH is only granted to those employees who need it to complete their tasks, e.g. preparation of payroll. This includes your supervisor and the person responsible for human resources management.

Access to your application data within GTS Geräte- und Sondermaschinenbau GmbH is only granted to those persons who need it for the proper conduct of our application procedure.. This includes the person responsible for personnel administration and your future supervisor as well as the management.

Your personal data may be disclosed to the following third parties:

- State Commissioner for Data Protection and Freedom of Information Baden-Württemberg (Legal basis: Art. 6 para. 1 p. 1 lit. c in conjunction with Art. 58 para. 1 p. 1 lit. a DS-GVO)

The following companies could become aware of personal data in the case of an electronic application, due to the support and maintenance of software:

- IT service provider. (Legal basis: Art. 6 para. 1 p. 1 lit. b DS-GVO in conjunction with Art. 28 DS-GVO)

Data transfer to a third country

We do not intend to transfer your personal data to a third country!

Deletion of your data

Your personal data, which we have collected in the context of an application procedure or speculative application, will be deleted six months after a rejection has been sent. (Legal basis: section 61 (1) ArbGG in conjunction with section 15 AGG).

Longer storage only takes place if you have given us your consent, e.g. inclusion in our applicant pool, or we need to defend ourselves against asserted claims.

Your rights as a data subject

If your personal data is stored by us, you are a "data subject" within the meaning of the DS-GVO. You therefore have the right:

- information on whether we are processing your personal data. If yes, which personal data we process from you. (Art. 15 DS-GVO)
- to correct inaccurate or complete your personal data stored by us (Art. 16 DS-GVO).
- to erasure of your personal data processed by us, provided that the conditions set out in Art. 17 DS-GVO are met.
- restriction of the processing of your personal data processed by us, insofar as Art. 18 DS-GVO provides for it.
- to receive your personal data, which you have provided to us, in a structured, common and machine-readable format or to request the transfer to another controller, provided that Art. 20 para. 1 lit. a, b DS-GVO apply (Art. 20 DS-GVO).
- object to the processing of your personal data if the processing is carried out on the basis of Art. 6 para. 1 lit. f DS-GVO (Art. 21 DS-GVO).
Exception: We can demonstrate compelling legitimate grounds for the processing which override the interests, rights and freedoms of you, or the processing is for the establishment, exercise or defence of legal claims.

Competent supervisory authority

If you believe that the processing of your personal data is being carried out unlawfully, you can contact the supervisory authority responsible for us.

Landesbeauftragter für den Datenschutz und die Informationsfreiheit
Post office box 10 29 32
70025 Stuttgart

E-Mail: poststelle@fdi.bwl.de

Provision of personal data

The provision of your personal data is voluntary. If you do not provide the data that enables the initiation of an employment relationship, participation in the application process is not possible.

Automated individual case decision or profiling measures

No automated individual case decisions or profiling measures take place.

Information

If you apply by e-mail, we cannot guarantee complete data security, so we recommend that you send your application by post.